LEHIGH HANSON CARES

Since we launched in 2019, Lehigh Hanson Cares has been carrying its message of engagement to every corner of North America where our employees live and work. In our first year, we gave over $1 million to 265 nonprofits and community groups, with an additional $50,000 in employee gift-matching to 399 charities.

Our mission is to reach out to our neighbours and into our neighbourhoods to show how much they mean to us. With our focus on Arts & Education, the Environment, and Health & Well-being, we have made a strong start. Most importantly, we have built a cohesive platform that every employee can use to help promote and preserve what’s most important to them. It could be supporting a seniors’ charity, helping raise awareness for a health and wellness initiative, fundraising for a special school, or conserving a rare habitat — whatever they care about, Lehigh Hanson Cares is there to help in two ways.

Lehigh Hanson Cares matches individual employee donations up to $300 in a calendar year. Through the "Dollars for Doers" program, Lehigh Hanson Cares donates $5 per hour of personal volunteer time to the charity where an employee volunteers. We can’t wait to see what we achieve together in 2020.

In 2019, 50 Lehigh Hanson employees volunteered their time to 43 causes and raised a total of $3,000, paid to charity through the company’s Dollars for Doers program.
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PRESIDENT’S MESSAGE

Lehigh Hanson and our affiliated companies are committed to Zero Harm and continuous improvement in our operations.

We are one company, one team of leaders committed to making sustainable products and processes, protecting the health and safety of our people, conserving natural resources and habitats, and building stronger local communities.

This is who we are, and what drives us to move forward.

Thank you to all of our employees, customers, and community partners. Together, we have built the foundations of the past, the successes of our present, and we will continue to create new opportunities for our future.

Simple Actions Build Strong Communities.

Thank you for partnering with us in 2019!

Joerg Nixdorf
President, Lehigh Hanson Canada Region
COMMUNITY PARTNERS

Alberta Cancer Foundation
Alzheimer Society of Alberta and Northwest Territories
American Red Cross
BCIT Foundation
Beausejour Hospital T.V. Fund
Bellerose Composite High School
Bike-a-Thon
Bellevue Police Foundation
BLINK – Rainbow Resource Centre
BloomNICU
Bruce Oake Recovery Centre
Burns Bog Conservation Society
Calgary Food Bank
Calgary Wildlife Rehabilitation Society
Camp Fire Snohomish County Council
Canadian Athletic Club (CAC)
Children’s Wish
Children’s Miracle Network Hospitals
Clark County Food Bank
Compete to Contribute
Delta Farmland & Wildlife Trust
Delta Hospital and Community Health Foundation
Delta Parks, Recreation & Culture Tour de Delta
Diabetes Canada
Dodgeball Manitoba
Ducks Unlimited
Earl H. Memorial Golf Tournament
Earth Rangers: The Kids’ Conservation Organization
Edmonton’s Food Bank
Egadz-Saskatoon Downtown Youth Centre
Eugene Coste School
False Creek Racing Canoe Club (FCRCC)
FC Edmonton
FIRST Robotics Society
Fort Edmonton Foundation
Fort St. John Fire Rescue
Fort St. John Public Library Association
Fraser River Sturgeon Conservation Society
Gabriola Lions Club
Gordon Hoffman Charity Golf Classic for the Foothills Academy Society
Grande Prairie Skating Club
Great Northern Concrete Toboggan Race (GNCTR)
Habitat for Humanity®
Habitat for Humanity® Holes for Homes
Health Sciences Centre Foundation
Here for Kids Expo and Pet Fair
House of Hope
JDRF International
Jessica Brown Scholarship
Jim Pattison Children’s Hospital Foundation
Kids Cancer Care Foundation of Alberta
Kids Help Phone
Knights of Columbus Alberta & NWT
Kokopelli Choir Association
Lethbridge Food Bank Society
Madox’s Warriors Inc.
Make-A-Wish® Foundation of Northern Alberta
Make-A-Wish® Foundation of Oregon
Mantario
Medicine Hat and District Food Bank Association
Mothers Against Drunk Driving (MADD Canada)
Movember Canada
Multiple Sclerosis Society of Canada
NAITSA: NAIT Students’ Association
Nanaimo Diamonds
Nanaimo World Gymnaestrada Club
Oceanside Minor Baseball Association
PACEkids Programs
Paws in Motion / Winnipeg Humane Society
Power to Be Adventure Therapy Society
Richard Eaton Singers
Riverview Elementary School
Ronald McDonald House Charities of Northern Alberta
Ronald McDonald House Charities of Saskatchewan
Rotary Club of Calgary South
Dream Home built by Homes by Avi
Rotary Club of Spruce Grove
Saitsa: SAIT Students’ Association
Saskatchewan Wildlife Federation
Saskatoon Food Bank & Learning Centre
South Surrey White Rock Minor Softball Association
St. Paul’s Hospital Foundation Inc.
Statesman Playground
Syiyaya Reconciliation Movement
Telford Community Club
The Blue Cabin Project
The Dream Factory
The Make-A-Wish® Hope Run
The Nutter Family Foundation
The War Amps
Tournament of Aces
Vancouver Island University Foundation
Variety the Children’s Charity
Wellspring
West Sturgeon People Aging in Place Foundation
Wild Mountain Music Society
Willow Park Charity Golf Classic Foundation
Winnipeg Harvest
World Water Day YEG
YESS: Youth Empowerment & Support Services
YW Calgary
WHO WE ARE

Lehigh Hanson and our 16 affiliated companies have been leaders in the construction materials industry for over 100 years.

As part of the HeidelbergCement Group, the company has an engineering pedigree that stretches back to the origins of the industry. Our global network of mines, plants, and distribution hubs spans Europe, Central Asia, Asia Pacific, Africa, and North America.

Lehigh Hanson’s Canada Region leads a group of affiliated companies operating some of the most advanced facilities in the industry in Western Canada, and the Pacific Northwest US.

Our plants and mines make cement, aggregates, asphalt, ready-mix concrete and concrete pipe products to the highest standards.

We are dedicated to the communities where we live and work.

“Natural resources are the foundation of our business which is why Lehigh Hanson Canada Region strives to limit the effects of resource extraction by reducing emissions and waste streams, identifying synergies in our operations and implementing industry-leading technologies to have the lowest possible impact on the environment.

The sustainable operation of our businesses is critical for maintaining our license to operate and preserving and promoting biodiversity. Our goal is to achieve a workplace where our operations are recognized as good stewards of the environment and a welcome member of the community.”

Sophie Mullen, Director, Sustainable Resource Development
Lehigh Hanson Canada Region
The number of years Lehigh Hanson Canada has been a GLOBAL LEADER IN THE CONSTRUCTION MATERIALS INDUSTRY.

+ 16 producing aggregate, cement, concrete pipe and ready-mix concrete products.

The Lehigh Cement plant in Edmonton has had a breeding pair of peregrine falcons at the top of their clinker silo since 1992.

The number of years our affiliated companies have FOCUSED COMPANY GIVING ON LOCAL COMMUNITIES AND CAUSES.

The Lehigh Hanson Scholarship Program.
We offer annual scholarship opportunities to eligible dependants of Lehigh Hanson employees.

Lehigh Hanson is owned by the HeidelbergCement Group of Germany.

We’re part of an international network that spans 45 COUNTRIES ON FIVE CONTINENTS.

8 CONSECUTIVE YEARS OF IMPROVED SAFETY PERFORMANCE.

World class safety culture based on our Zero Harm philosophy!

REUSE OF WASTE CONCRETE.
We crush it, screen it and use it for bulk fills, slope stabilization, drainage structures and new concrete pours.

BIO-DIESEL FUEL POWERS OUR READY-MIX FLEET.
This helps reduce our emissions that would be generated from gasoline and conventional diesel.

100+ The number of years Lehigh Hanson Canada has been a GLOBAL LEADER IN THE CONSTRUCTION MATERIALS INDUSTRY.

Simple Actions Build Strong Communities // 7
FOUNDATIONS OF EXCELLENCE

TO BUILD SAFE AND SUSTAINABLE COMMUNITIES, WE NEED TO START IN OUR OWN BACKYARD

Our parent company HeidelbergCement has set ambitious Sustainability Commitments for 2030.

It’s up to us — every day — to settle for nothing less than excellence in health & safety and care for the environment. In 2019, we recognized the fruits of those efforts with our first annual Foundations of Excellence Award across North America.
THE HEIDELBERGCEMENT SUSTAINABILITY COMMITMENTS 2030 define the key topics and core principles of our corporate sustainability strategy. They will drive us to continually improve as we contribute to building a better world for 2030 and beyond.

**DRIVING ECONOMIC STRENGTH AND INNOVATION**

“We will ensure sustainable profitability through the effective management of all processes and resources and the continuing innovation of products and services.”

**ENABLING THE CIRCULAR ECONOMY**

“We conserve our natural resources by continuously increasing the use of alternative resources as substitutes for natural raw materials.”

**ACHEIVING EXCELLENCE IN OCCUPATIONAL HEALTH & SAFETY**

“We are committed to continuously enhancing the occupational health and safety conditions of our employees, contractors and third parties.”

**BEING A GOOD NEIGHBOUR**

“We are committed to supporting the social and economic development of our neighbouring communities and ensure transparent communication to all our stakeholders.”

**REDUCING OUR ENVIRONMENTAL FOOTPRINT**

“We are committed to fulfilling our share of the global responsibility to keep the temperature rise below 2° Celsius, and we will continue to reduce our impacts on air, land and water.”

**ENSURING COMPLIANCE AND CREATING TRANSPARENCY**

“We adhere to international human rights, anti-corruption and labour standards and co-operate pro-actively in an open and transparent manner with all our stakeholders.”
The winners and runners-up in this year’s award embody best practices that we must all strive towards in occupational health and safety and environmental stewardship: culture and leadership, engagement, standards and protocol, and risk, report and learn.

It takes hard work and commitment to be a good neighbour in every way, every single day. The long-term rewards are worth the effort, and it’s also gratifying to pick up an award and receive kudos from your peers along the way!

Congratulations to this year’s winners and runners-up.

**OCEAN CONCRETE, VANCOUVER, BC —**
**Winner of the Foundations of Excellence Award for Environment 2019**

Ocean Concrete has been a valued member of the Granville Island community for nearly 100 years. The concrete operation is set in the heart of Vancouver’s artistic and cultural hub, attracting millions of local and global visitors each year. Ocean Concrete hosts an Open House each April where guests learn about our history on the island, and about the world of concrete.

Due to the sensitive environmental and community impacts of its location, Ocean Concrete must maintain best practices in water management, sanitation and environmental impact minimization. These proactive efforts have led to a strong relationship with the public, government and regulatory agencies. Ocean’s Granville Island leadership team has developed and fostered an exceptional culture of environmental performance and care.
When our operation on Granville Island was first established 100 years ago, we fit in well with the surrounding industrial operations. Over the course of many decades, the Island has become a hub for tourism and the arts, and we’ve made it a priority to change along with it.

Our painted silos, decorated trucks, and annual Open House help our concrete plant blend in with the surrounding neighbourhood, but it is the efforts of our employees on a daily basis that grant our license to operate. Being a good neighbour, and leading by example with environmental best practices helps to ensure that we remain a valued member of the community for years to come.”

Tyler Thorson, Area Manager
Greater Vancouver Concrete,
Lehigh Hanson Canada Region

RUNNER-UP 2019
Gainesville Quarry, Gainesville, GA

Gainesville has developed an excellent community outreach program, including the recent opening of a nature trail. The facility has a strong, embedded environmental culture in which workers are empowered to shut down equipment for environmental reasons. Permit compliance programs are well established and include a robust plant water recycling system.

RUNNER-UP 2019
Tehachapi Cement Plant, Tehachapi, CA

Tehachapi has developed a strong working relationship with environmental regulatory agencies. The facility has prioritized community outreach, including transparent water resource management activities that consider their sensitive high desert environment.
The Pine Ridge operation has a philosophy and objective to ensure all employees complete their day of work without harm. We are firm believers that a clean site is a safe site, and that the quality of our product and craftsmanship of our employees goes hand-in-hand with our world-class safety program. We strive to achieve Zero Harm every day.”

— Ed Le, Health & Safety Coordinator, Pine Ridge
In January 2020, Lehigh Hanson’s Canada Region hosted a 2020 Safety Leadership Summit, bringing over 200 managers and supervisors from across the region together for a day to develop their ability to lead, motivate and engage their teams on our continued journey to Zero Harm in our operations.

At Lehigh Hanson, we have made a strategic commitment to our employees’ health and safety. By developing strong, competent safety leaders and relentlessly pursuing and controlling hazards, we will continue to ensure all employees go home safe each and every day.

Gerry Sanderson, Director, Health & Safety
Lehigh Hanson Canada Region

HeidelbergCement Group
is committed to the production of carbon-neutral concrete in all of our markets by 2050

To reach this target, we’ve intensified research globally in the field of CO₂ emissions.

We are investing in several pilot projects relating to carbon capture, utilization, and storage technologies, including a feasibility study at our cement plant in Edmonton, Alberta, Canada.
The nesting beach would not have been possible without the help of Lehigh Materials. Biologists from the CPTP were able to visit Lehigh’s Coquitlam mine and select the perfect blend of sand that the female turtles would love. Lehigh provided the sand for the project free of charge and assisted the CPTP in securing an excavator for the job.”

— Deanna MacTavish, Coasted Painted Turtle Project

COASTAL PAINTED TURTLE PROJECT

WHEN TURTLES NEED TO NEST, THEY TURN TO THE SAND NINJAS!

When you are a nesting painted turtle, there is one thing that you want above all — sand. But not just any old sand. It turns out that coastal painted turtles are very particular when it comes to the sand they will lay their eggs on. Luckily, Lehigh Materials Pipeline Mine in Coquitlam, BC has lots and lots of sand to choose from.

As part of our partnership with the Coastal Painted Turtle Project (CPTP) and the City of Coquitlam, Lehigh Materials invited biologists down to the mine to assess the various blends on offer. After sifting through different gradations, they found a perfect sand that coastal painted turtles just love.

Trucks of turtle-approved sand were transported free of charge down to the beach at Lost Lake in Mundy Park, in the City of Coquitlam. We also helped to find an excavator to do some heavy work. Soon, the 30 or so endangered turtles who live at the lake were able to move back towards the water — and away from the walking paths where they had been forced to nest unsuccessfully.

About a month later, Lehigh Materials received a second call — could we spare another truckload of sand because the turtles needed a little extra nesting material? We were happy to oblige.

Now the nesting site is fenced off to keep boisterous dogs and curious park users at bay. More safe and sandy spots like Lost Lake are critical if coastal painted turtles are going to flourish in British Columbia. As it stands, there are very few natural habitats left for these dainty, colourful creatures. Back in 2008, when
the Ministry of Environment & Climate Change Strategy first sounded the alarm, there were only two significant nest sites in the whole of the Lower Mainland and Fraser Valley.

Though adult turtles do suffer road mortality, the biggest risk to populations is when the eggs are laid and when the hatchlings emerge. That’s why a sandy beach is so important. Secluded areas with the right kind of sand create the conditions for more eggs to hatch and more hatchlings to get into the water.

The situation is improving and Lehigh Materials is privileged to have played a part alongside our partners CPTP, Wildlife Preservation Canada, the Greater Vancouver Zoo and the Ministry of Forests, Lands, Natural Resource Operations & Rural Development. More than 400 turtles have been released in Metro Vancouver regional parks, and each one has a tag so that we can see how they are getting along.

Monitoring and research are part of the ongoing project, which includes protecting some cages to deter predators. In the long term, it’s hoped that we’ll see a prettier picture for the coastal painted turtles of BC.
Sheldon and his team are committed to putting proactive men’s health on the agenda, not just within Lehigh Hanson but in the wider community as well. Sheldon’s own father is testimony to how past generations of men were reluctant to speak out. Diagnosed with pneumonia during Sheldon’s 2019 fundraising efforts, Mr. Harris found himself in hospital. Only then did the family discover some potentially serious underlying health issues that they can now act on.

The key to shedding light on the dark side of men’s health is to have fun. There’s no point, according to Sheldon and his team, of being self-righteous. Instead, the Mo Bros and Mo Sisters can be found running bake sales in the Calgary Vintage Park office. Or slightly scaring colleagues, friends and family with Halloween BooGrams. The team raised $1,710 in local donations and the rest from pledges, with Lehigh Hanson Cares pledge matching doubling their total take.

The Mo Bros and Mo Sisters team gave their proceeds to the Movember Foundation, whose focus is on testicular and prostate cancers, mental health and suicide prevention.
The charity’s aim is ‘by 2030, to reduce the number of men dying prematurely by 25%.’ Since 2003, Movember has funded more than 1,250 men’s health projects around the world, challenging the status quo. And the Mo Bros — and their supporters at Inland MOterials, a Lehigh Handsome Group — are part of that MOmentum.

Kudos to the MOterials Team for 2019: Sheldon Harris (Captain), Kevin Adelantar, Ignacio Cariaga, Dean Cheadle, Aaron Goss, Thomas McLellan, Martin Provost, Matt Saxby, Mark Southcote, Matthew Stibbard, Dennis Wong, and honorary member, Mike Smith.

*Photo left to right: Matt Saxby, Sheldon Harris, Dean Cheadle, Mike Smith (honourary member), Mark Southcote, Kevin Adelantar, Martin Provost, Aaron Goss, Dennis Wong*
THE TRAINING HOUSE

BUILDING A NEW HOME FOR THE KAMLOOPS YMCA/YWCA — EVERY YEAR, FOR 30 YEARS

When the 16 trades students of Thompson Rivers University from the Class of 2019 proudly received their commemorative tool belts, hammers and tape measures, they were following in the steel-toed footsteps of alumni who have helped build the community spirit of Kamloops since 1989.

The Training House Project brings the construction community of the Kamloops area together like no other initiative. The Canadian Home Builders’ Association of Central Interior (CHBACI) leads the way, engaging their membership, the wider business community, and local education institutions. This big team builds a Dream Home, which is the main prize in the Kamloops YMCA/YWCA Lottery every year. Without the funds from the Lottery, the YMCA/YWCA wouldn’t be able to deliver on their mission to care for kids, build the leaders of tomorrow and help the local community have fun and stay healthy.

For the students from Thompson Rivers University (TRU) School of Trades and Technology, the Training House is exactly that...
— it’s the practicum portion for their eight-month trades course, where they are trained in the hands-on skills they will need in their future careers. The students lay the foundations, build the walls, put up the roof, and everything else to get the structure to lock-up stage.

Along the way, students get help from qualified construction trades and suppliers, including Lehigh Hanson affiliate OK Ready Mix, who have been building the Kamloops community since 1953. When the students graduate, the local trades volunteer their time, manpower and materials to finish the Dream Home so that it can be sold to the Kamloops YMCA/YWCA at cost.

In the 30 years that the program has been running, it has trained hundreds of students, almost all of whom went on to have careers in the trades. That was the original intention of the Training House initiative way back — to find qualified recruits for the industry. Now, of course, it has become a community-wide event, raising much-needed funds for the Kamloops YMCA/YWCA and bringing the construction sector together so that they can pay it forward.

To celebrate the special anniversary in 2019, the CHBACI made a $30,000 donation, split equally between the TRU trades programs and the Kamloops YMCA/YWCA. It’s clear that this is a community initiative that is built to last.

2019 marked the thirtieth consecutive year of successful collaboration between the Canadian Home Builders’ Association of Central Interior and Thompson Rivers University (TRU). The Training House/Dream Home offers a unique opportunity for both organizations, as well as the community at large, through the YMCA/YWCA programs funded by the proceeds from the Dream Home lottery.

The men and women who make up the construction industry are first and foremost members of the Kamloops community. Their generous donations and sponsorships reflect their support of the aims and objectives of TRU and the YMCA/YWCA. And even though they give without expectation, they receive so much in return. From TRU they receive skilled tradespeople as assets to their businesses. From the YMCA/YWCA they receive community services that improve their own and their family’s personal quality of life.

Each year there is only one person publicly declared the winner of the Dream Home. Behind the scenes there are hundreds of winners. All because we built a house.”

— Rose Choy, Executive Officer, Canadian Home Builders’ Association of Central Interior
When Wilf lost his own battle with cancer in 2016, his wife Mavis took up the challenge of fighting a disease that affects so many Canadians. She was determined to leave a legacy in Wilf’s name — a beacon of hope and a centre of excellence. In memory of a long-standing client and community partner, Shawn McMillan of Lehigh Hanson was honoured for the company to contribute to the fundraising efforts that saw the opening of the Wilf Taillieu Thoracic Surgery Clinic and Endoscopy Unit in 2019.

Wait times for surgery in esophageal and lung cancers and other thoracic conditions will be reduced. The new facility also offers faster and more accurate diagnosis of cancers using the very latest technologies.

One of the most extraordinary advances is what specialists are calling ‘GPS for the lungs’. The real term is navigational bronchoscopy — a system that guides surgeons directly to the tumour so that chemotherapy, vaccines and radiation therapies can be injected with extreme precision.

Former Mayor of Headingley, Wilf Taillieu was one of those people in life who brought us together. He was central to so many community initiatives and Manitoba’s construction industry. It’s fitting that his name will be remembered at HSC Winnipeg — the centre of specialist healthcare for the whole province of Manitoba.
The centre that bears Wilf’s name will help to ease the pressure on beds in Manitoba’s busiest hospital. Over 8,000 physicians, nurses, staff and volunteers keep this extraordinary community asset at the forefront of specialist and acute care and one of Canada’s premier teaching hospitals. HSC Winnipeg deals with the most pressing medical issues, including trauma, transplants, burns, neurosciences, pediatrics and complex cancers.

Almost every Manitoban will know someone who has been to HSC Winnipeg. In fact, this hospital also serves patients from Northwest Ontario and Nunavut. Now, everyone who comes here will see the name of a true pillar of the community — Wilf Taillieu.

The Canadian Cancer Society estimated that 2,300 Canadians would be diagnosed with esophageal cancer in 2019.
(Source: www.cancer.ca)

“We make careful decisions about our charitable giving and feel very strongly about giving back to the communities in which we operate. Not only was it clear that the clinic was a vital project, we also wanted to honour Wilf’s memory. Wilf gave back to Manitoba in a big way. Mavis has, too. Her leadership of this campaign is a shining example of that.”

— Shawn McMillan, Vice President Cement Sales & Logistics, Lehigh Cement
WEST COUNTRY HEARTH ATTACK!

OVERCOMING EVERY OBSTACLE TO HELP SENIORS IN VILLENEUVE

Over 290 hardy competitors assembled on Inland Aggregates’ property in Villeneuve, Alberta in September to tackle the 2019 West Country Hearth ATTACK! The challenging obstacle course tested every participant. But it was all worthwhile — $43,000 was raised to support the wonderful work of the West Country Hearth seniors facility in the rural community.

With more than 100 volunteers, 290 racers, including 20 from Lehigh Hanson, and a host of spectators, the normally secluded six acres was abuzz with excitement. Lehigh Hanson’s Villeneuve and Edmonton employees had made the site safe for visitors — and had created a fiendish test of endurance.

The race included a rock carry, a water pipe walk, a rock pile scramble, concrete pipe hurdles (shout out to Inland Pipe!), and the dreaded Look-Out — a 50-metre high sand pile climb with a viewpoint at the summit.

All the tired muscles and the occasional bump and bruise were for a very good cause — all the money raised goes to the non-profit West Sturgeon People Aging in Place Foundation, which runs the West Country Hearth care facility. Here, seniors receive excellent home care, living support and dementia care.

Before the facility was built in Villeneuve, seniors were being moved from their hometown to other cities. Dale Soetaert’s grandmother was one of those who would have had to leave. So the Soetaert family set to work, helping other community members in the creation of the

!!! FAST FACT !!!

Between 2015 and 2050, the proportion of the world’s population over 60 years will nearly double from 12% to 22%. All countries face major challenges in ensuring that their health and social systems are ready to make the most of this demographic shift.

(Source: World Health Organization)
facility so that they could keep their loved ones close. Dale’s dad even helped with construction, and cousins fund-raised to build the Harmony Haven II dementia unit.

This year, as he has done every year, Dale Soetaert, Land Manager - Northern Prairies led the company’s participation, with help from local teams. Lehigh Hanson sponsored employee and family member registration fees and matched racer pledges through Lehigh Hanson Cares.

Congratulations to our Lehigh Hanson volunteers and racers for a winning effort for the community: Blair Benson, Ken Bouska, Manny Caetano, Debbie Capiuk, Scott Casault, Shylough Deshamsais, Angela Ernst, Josh Ernst, Christene Feist, Alicia Hittinger, Kevin John, Kent Majeau, Renee Majeau, Brianna McLaggan, Jamie Pawelka, Tina Pawelka, Carrie McTurk, Andi Soetaert, Bryn Soetaert, Dale Soetaert, Colleen Wilchuk and Steven Zhang.

In recognition of ‘outstanding leadership and involvement in the community’, Inland Aggregates’ Villeneuve pit was awarded The Alberta Sand and Gravel Association Award of Excellence in 2020, and received a bronze National Stone, Sand & Gravel Association Community Relations Award for Excellence in Community Relations.

"I am so proud of this beautiful facility that provides a home for our seniors. West Country Hearth boasts excellent care, exceptional staff and happy residents. We are grateful for the support that Inland provides for the West Country Hearth ATTACK! which enables us to deliver the exceptional seniors care services we are known for."

— Annette Borle, Administrator, West Country Hearth
Since 2010, over $1 million has been raised to make it possible for Foothills Academy to accept as many youngsters as possible. There’s growing demand for specialized education that plugs the gap in the ‘one-size fits all’ public school system. Walter Krahn, who has been an Inland employee for 37 years, is an advocate for learning tailored to every child.

At Foothills, students with learning disabilities and ADHD (Attention Deficit Hyperactivity Disorder) are able to learn in their own way. They may lack confidence, and their self-esteem is often low because they have felt that they are not doing well at school. But the students at Foothills Academy have average to above average intelligence. Though ADHD can be diagnosed earlier, most learning disabilities are undiagnosed until the age of eight, meaning that a child may have to suffer years of frustration before their underlying problems are discovered.

It was the belief of the founders of Foothills Academy, and it remains true forty years later, that no child or family should be turned away due to their financial circumstances. That’s why the Gordon Hoffman Charity Golf Tournament is so vital.

‘WE JUST LEARN DIFFERENTLY’ — THE WISE WORDS OF WALTER’S GRANDDAUGHTER

When Walter Krahn’s granddaughter was in Grade 3, it was clear she ‘needed to learn differently’. Diagnosed with a learning disability, she’s now a happy student at Foothills Academy in Calgary. Every year, Walter and his colleagues at Inland support the Gordon Hoffman Charity Golf Tournament to help other kids like her.

The most important part of this is getting the support. It’s not for an individual. It’s supporting a bursary that supports 40% of Foothills’ students. It’s supporting the success of the kids in the long-term and bringing awareness of the number of kids and adults affected by ADHD.”

— Walter Krahn, Manager Strategic Projects, Inland Aggregates
Named for Calgary lawyer and philanthropist Gordon Hoffman, the golf tournament generates around $100,000 every year to assist the school’s activities. Each year Foothills Academy provides $1 million in bursary financial assistance for families to access its school and Community Services programs.

Most of the funds help 40% of students enrolled in the school who receive financial assistance with their annual school fees of $15,600. Some of the money also supports community outreach programs such as Camp Amicus, a summer camp program specially designed for kids with learning disabilities and ADHD, and Read/Write & Math, a specialized tutoring program for children struggling to learn foundational literacy skills.

Inland is proud to support the tournament and be an advocate for kids like Walter Krahn’s granddaughter. We all deserve to learn the way that works for us.

“*The financial support from companies like Inland Concrete is vital to ensuring that children with learning disabilities and ADHD can achieve their true potential. Proceeds from the golf tournament ensure that financial circumstances are not a barrier to families accessing our specialized programs and services.*”

— Simon Williams and Karen MacMillan, Co-Executive Directors, Foothills Academy Society

Graduation from high school for students with learning disabilities is 65-70%. By comparison, Foothills Academy has virtually a 100% graduation rate.

(Source: online.uwsuper.edu,FoothillsAcademy.org)
When BC Hydro installed a dam on the Coquitlam River in the early part of the 20th century, they were not thinking about salmon. In the years that followed, this mighty fish disappeared from its traditional spawning grounds upstream. Starting in 2007, the Kwikwetlem First Nation resolved to bring the sockeye home. The first steps were to improve outmigration of the smolt (salmon preparing for the sea), placing a trap below the dam, and augmenting the fish in the reservoir through a hatchery program. Then in early 2017, nearly 5,000 hatchery smolts were released below the dam, with the hope that some 50 or so adults would return in the summer and fall of 2019. Adult fish were caught and transported to the Cultus Lake Hatchery in Chilliwack, where the eggs were fertilized. The young sockeye then moved to another hatchery on the nearby Alouette River in a joint project with Katzie First Nation, until the fish were large enough to be released back into the Coquitlam reservoir to bolster the stock.

As part of the annual Bring Back the Wild program, Lehigh Hanson’s partnership with Earth Rangers gave a $15,000 grant to the Kwikwetlem First Nation in support of its
continued efforts to bring back the sockeye. The young Earth Rangers learned about the life cycle of the fish and their importance to the environment, as well as raising funds for the project through lemonade stands, bake sales and arts & crafts shows.

Awareness of the project and the plight of the sockeye has never been higher. In fact, the Sockeye Salmon Project was featured in 179 schools, reaching approximately 49,000 students in cities and rural communities across Western Canada.

2019 was a tough year for the salmon population. According to experts, warming oceans may have contributed to a loss of nutritious zooplankton that are essential to the sockeye’s survival. Only 10% of BC’s stocks returned — and none came back to the Coquitlam River. But the efforts made so far by the Kwikwetlem First Nation, the Watershed Watch Salmon Society and Bring Back the Wild give us all hope that one day the sockeye will return — forever.
Since 2014, Earth Rangers and Lehigh Hanson have partnered to educate kids and engage families in protecting species and habitats across Western Canada. Our latest initiative supported the Kwikwetlem First Nation and Watershed Watch Salmon Society as they work tirelessly to restore crucial sockeye salmon populations to BC’s Coquitlam River. The project clearly resonated with our members, of which over 1,100 started campaigns to raise awareness and funds for the project. They did this through lemonade stands, art sales, and bottle drives—not just in Western Canada but all across the country! Thank you to Lehigh for giving these kids the opportunity to make a real difference for a cause they care about.”

— Tovah Barocas, President, Earth Rangers
We are a company that cares about our employees and the communities where we live. Our employees are the foundation of what we do. And together our efforts will continue to build sustainable products, and resilient and strong communities.”
— Joerg Nixdorf, President, Lehigh Hanson Canada Region