



Current RMC Mixer Driver Rates: We will pay for verifiable experience

Prior Experience	Driver Position	Driver Trainer Position
0-1 years	\$18.40	\$20.40
1-3 years	\$19.15	\$21.15
4-9 years	\$20.40	\$22.40
10-14 years	\$21.40	\$23.40
15+ years	\$22.40	\$24.40

First Year Potential Earning Rate: Training time included

Driver: First year	Annual Potential	\$18.40 per/hr
	Hours	Wages
40 Guarantee cover gap	24	\$441.60
Regular	2060	\$37,904.00
OT	725	\$20,046.25
Holiday	80	\$1,472.00
Total hours	2889	\$59,863.85
		Divide by hours 2,889
Hourly rate	18.40	\$20.72
\$5 Safe delivery load bonus per load	\$5,500 or hourly/ 2,889 hrs	\$1.90
Company paid 3% to 401K	\$1,796 or hourly/ 2,889 hrs	\$.62
	Potential Earning Rate	\$23.24

\*This is a new hire rate with no prior Concrete Mixer Truck driving experience

\*Year end the Company contributes 3% of total wages to your 401k and offers additional match opportunity

If you have any questions, feel free to reach out to one of our hiring managers:

**Southeast Houston (Pearland, Pasadena, Baytown):**

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**Central/West Houston (JV, Katy, Magnolia, Hardy Toll):**

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**Southwest Houston (Sugarland, Arcola, Rosenberg, Stafford):**

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